

Community investment guidelines

Beach Energy is committed to building meaningful long-lasting relationships with the communities in which it operates. This includes investing in local and strategically aligned initiatives that build stronger and more resilient communities. If you are a community organisation or group seeking financial or in-kind funding for such an initiative, this document is useful in understanding what Beach supports and why.

What Beach supports

Beach recognises its intrinsic role in supporting communities, by actively contributing to sustainable environments and the health, safety and wellbeing of the people living in the areas where it operates. In support of this, Beach’s community investment program focuses on three key areas, as outlined in the table below.

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| Education | Quality education allows people of all ages to develop personally and professionally, leading to greater employment outcomes and economic development. Beach recognises the importance of education and personal growth in any discipline, but especially those with a keen interest in STEM (science, technology, engineering and mathematics). |
| Environment | A healthy and sustainable natural environment allows local communities, economies and businesses to prosper. As an active member of the community, Beach is aware of its responsibility to understand and respect the environment, particularly in the areas where it operates. This includes forging partnerships that aim to protect and conserve these local ecosystems, both on land and offshore. |
| Health, safety and wellbeing | Local communities, economies and businesses flourish when people are safe, happy and healthy. As an active member of the community, Beach is committed to building sustainable, stronger and more resilient communities. This includes supporting initiatives specifically aimed at community building and connectedness, and which promote the health, wellbeing and safety of people in these areas. |

As mentioned, Beach’s community investment program focuses on providing support in the areas where it operates, including its CBD-based corporate offices. You can learn more about these locations under ‘Our Operations’ and the ‘Contact Us’ pages on Beach’s website.

What Beach doesn’t support

Beach is unlikely to support:

- Any initiatives that conflict with Beach’s policies (ie. its *Code of Conduct* or *Anti-Bribery and Anti-Corruption policy*) or are discriminatory in any way;
- Activities which provide a direct financial benefit to Beach employees, contractors or their families;
- Individuals;
- For profit organisations;

- Prize money for competitions; and
- Religious organisations for religious activities.

What Beach looks for in applications

When assessing applications, Beach considers whether initiatives:

- Fall within one of Beach's three key focus areas (education, environment or health, safety and wellbeing);
- Are based in an area where Beach conducts its business, either regionally or CBD-based;
- Promote resiliency and empowerment within the community;
- Demonstrate financial sustainability once funding ceases;
- Are mutually beneficial and recognise Beach's support;
- Have the potential for Beach's staff to be involved in some way (ie. volunteering opportunities); and
- Can provide images that can be used by Beach to promote the initiative.

Measuring the positive contribution to the community

Beach also considers how many people will benefit from the initiative and the positive change in the community that it aims to achieve. For larger funding requests, Beach may work with some community groups and organisations to measure this impact. Beach's community team will discuss this with community groups and organisations where applicable.

Applying for support

Beach recommends that community groups and organisations consider whether they meet the criteria listed in this document before applying for support. This includes reading Beach's *Code of Conduct* and *Anti-bribery and Anti-corruption policy* under the Sustainability/Corporate Governance section of Beach's website.

An application form (available by emailing partnerships@beachenergy.com.au) can then be completed, including disclosure of any conflicts of interest (ie. if you are a Beach employee, contractor or family member).

Beach reviews the majority of applications on or just before the start of the financial year, however, applications outside of this timeframe are still welcome. Once Beach has received your application form, a written response will be provided within 30 days of receipt.

Contact

If you have any queries or are unsure about anything in these guidelines, please contact Beach's community team on +61 8 8338 2833 or email partnerships@beachenergy.com.au.