



Risk, Corporate Governance and Sustainability Committee Charter

Purpose

The Board of Beach Energy Limited (Beach or the Company) shall have a Risk, Corporate Governance and Sustainability Committee (Committee). The primary objective of the Committee is to assist the Board into:

- Ensuring there is an appropriate corporate entity risk management framework and process, that is embedded in the Company, that identifies business, operational, financial and regulatory risks and the risk mitigation measures to manage those risks.
- Articulating and periodically reviewing the risk appetite of the Company.
- Providing oversight of the Company insurance program.
- Ensuring Beach has appropriate business conduct and corporate governance policies, standards and practices.
- Developing and approving the annual corporate governance statement in accordance with the ASX Listing Rules.
- Ensuring compliance with all corporate governance requirements.
- Monitoring performance and reviewing the Company's policies and performance in relation to health, safety, environment, community, climate change and other sustainability matters.
- Reviewing the annual reserves audit process.

Membership

The Committee shall consist of:

- At least three directors;
- A majority of independent directors;
- An independent director as chairman,

who are nominated by the Board.

The Board may add to or replace committee members.

All Committee members shall have a working familiarity with the industry in which Beach operates and the key risk issues facing Beach.

Members of the Committee shall be considered independent so long as they are non-executive and meet the definition of what constitutes an 'independent director' in accordance with the ASX Corporate Governance Council Corporate Governance Principles and Recommendations and Beach's policy on the Independence of Directors.

At the invitation of the Committee chairman, members of the executive management team and the Manager Risk and Insurance are to attend meetings of the Committee as required, but must not be appointed as

members of the Committee. Other Beach personnel may attend the meeting at the invitation of the Committee chairman on an as needs basis.

Administrative Matters

The Committee should meet as often as required but not less than three times annually. The Committee may meet otherwise as determined by the Committee chairman who will take into account any request from the Board, any committee member, the Managing Director, Chief Financial Officer or the internal or external auditors.

Two non-executive directors shall constitute a quorum.

The Committee has a right to access management and to seek additional information and explanations where it considers it appropriate, and access to internal and external auditors, without management present.

The Committee may, on obtaining approval of the chairman of the Board, instruct the Managing Director to engage independent professional advisers as the Committee requires to enable it or assist it to discharge its purpose and responsibilities.

The Company Secretary will attend all Committee meetings as minute secretary. All minutes will be entered into a minute book in accordance with the Board Minutes procedure, maintained for that purpose and be available at all times for inspection by any director.

Roles and Responsibilities

The main role and responsibilities of the Committee includes to:

- Ensure there is an appropriate corporate entity risk management framework and process that identifies business, operational, financial and regulatory risks and the risk mitigation measures to manage the risks.
- Annually review the risk management framework to ensure it remains appropriate given the Company, best practice, external issues and current regulation.
- Ensure there is broad awareness of the risk management framework and assess the extent to which the risk framework is embedded across the company and whether there is a company culture of identifying and managing risks.
- Regularly review material risks (including through detailed reviews or 'deep dives') and management actions and consider that the residual risk is appropriate.
- Articulate (and periodically review) the risk appetite of the Company, and recommend it to the Board for approval.
- Provide oversight of the Company insurance program. o Annually review the strategy, scope and structure of the Company's insurance program, having regard to the business, risks and available insurance.
- Ensure Beach has appropriate business conduct and corporate governance policies, standards and practices.
- Prepare and review corporate governance policies in light of best practice, regulatory requirements and developments and the needs of the Company including policies for continuous disclosure and dealings in securities.

- Develop the corporate governance statement and appendix 4G for disclosure in accordance with ASX Listing Rule 4.10.3 and recommend it to the Board for approval.
- Prepare and review Beach's ethical standards including its Code of Conduct.
- Ensure compliance with all corporate governance requirements.
- Develop a business sustainability framework, annual objectives and annual sustainability reporting.
- Monitor performance and review the Company's policies and performance in relation to health, safety, environment, community, climate change and other sustainability matters.
- Review the annual reserves and resources audit process, advise the Audit Committee of the outcomes of the Committee's review to ensure that reserves are accurately reflected in the annual financial statements and recommend the annual reserves statement to the Board for approval.
- Consider at each meeting whether any significant matters should be brought to the attention of the Board identifying if any action is needed, and making recommendations as to the action to be taken.

Reporting

The Committee chairman shall report significant issues arising from the Committee meetings at the next Board meeting. The draft minutes of any meetings will be provided to the Board with the Board papers for the next Board meeting for information. However, if the Committee has met before a Board meeting but has not approved the minutes of that meeting or meetings, the draft minutes of the meeting or meetings will be approved by the chairman of the Committee for provision to the Board.

Review

The Board will, at least once a year review the membership and charter of the Committee to determine its adequacy and effectiveness for current circumstances. The Committee shall appraise its performance on an annual basis and measure its performance against this charter. The Committee may make recommendations to the Board in relation to the Committee's membership, purpose and responsibilities.